

Socially Responsible Perspectives on Data, Algorithms and Digitalization – Why Gender matters?

2022 DEWIS Symposium

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Bridging Professorship Engineering & Humanities



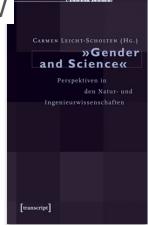














Walter Frenz Editor

Handbook

Springer

Industry







Netzwerk Frauen- und Geschlechterforschung NRW



STIFTUNG













Fields of research



Cultures of Science and Technology

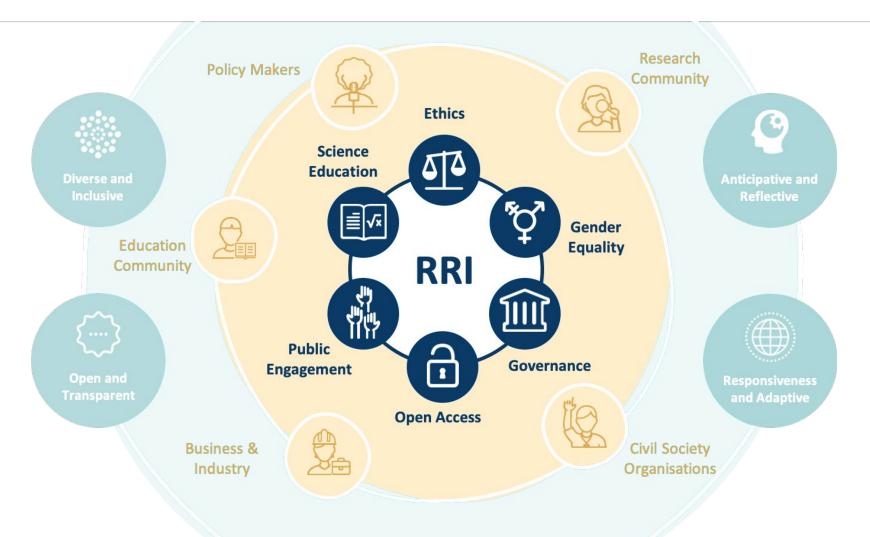
Participation and Change

Engineering Education

Diversity and Innovation



Responsible Research and Innovation



POLICY AGENDAS / KEY ISSUES

ACTORS

PROCESS DIMENSIONS

Quelle: Abgeleitetes Werk der Originalgrafik von www.rri-tools.eu CC BY-NC-SA 4.0

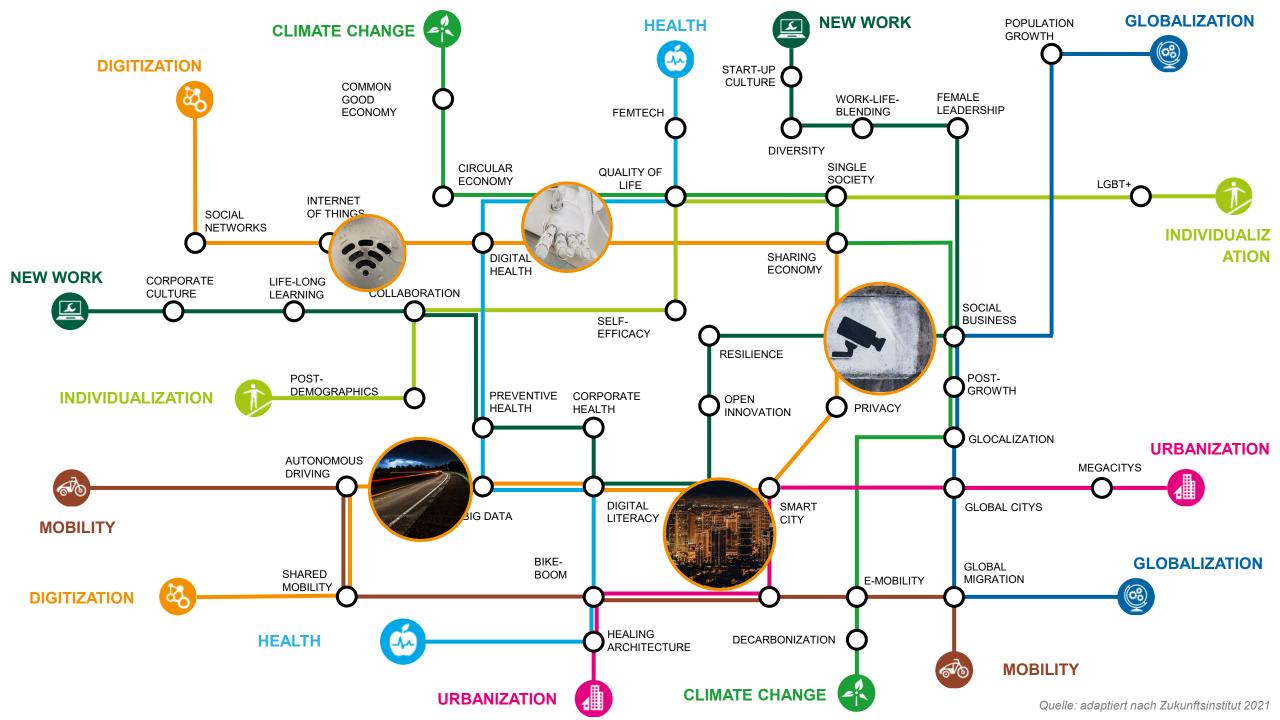


Content

Urgency of socially responsible perspectives Statistical / Computational Bias **Human Bias** Systemic Bias Outlook: Limitations and Opportunities







Diversity Attributes and Discimination in Al

Organizational Dimension **Amazon Prime Free** Functional Level/Classification Same-Day Delivery – HR algorithm: hobby lacrosse External Dimension excluded minority became indicator of Work neighborhoods calculated success Geographic Location Content **Marital** Internal Dimension Field Manage-**Status** ment Personal **Status** Parental Habits **Status** Gender Race Racial Bias in Division/ Depart predictive policing **Personality** Appea-Gender Bias in Recrement Unit/ ational Sexual Group Online Ad Systems Orien-**Ethnicity** tation Union Affili-**Physical** Work ation **Ability** Experience Religion Increased political Educational polarization in **Background** Autocomplete on Work Seniority social media Google or Bing Location Source: GDI 2021 Source: according to https://www.gardenswartzrowe.com/why-g-r



Causes of Algorithmic Bias

"who codes matters, how we code matters, why we code matters"

Joy Buolamwini



Source: https://www.nist.gov/news-events/news/2022/03/theres-more-ai-bias-biased-data-nist-report-highlights

Source: https://www.youtube.com/watch?v=UG_X_7g63rY

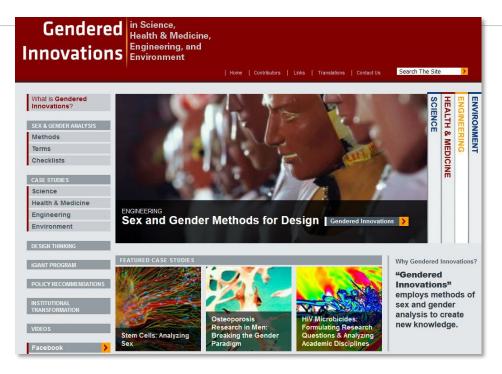


Systemic Bias - Gendered Perspectives

Situated knowledge

- I. Knowledge is always partial
- II. Knowledge is always involved in discourses of power
- III. Reflection and responsibility

Donna Haraway



- I. Fixing the Numbers
- II. Fixing the Institution
- III. Fixing the Knowledge

Quelle: https://genderedinnovations.stanford.edu/



Statistical/ Computational Bias



Observations or historical Data







Detection of Regularities





Prediction of Future Events

Training Data may be biased

- Historical Bias, e.g. Issues of Representativity
- Measurement Bias, e.g. How to infrastructure demands

Induction - inferring the future from the past

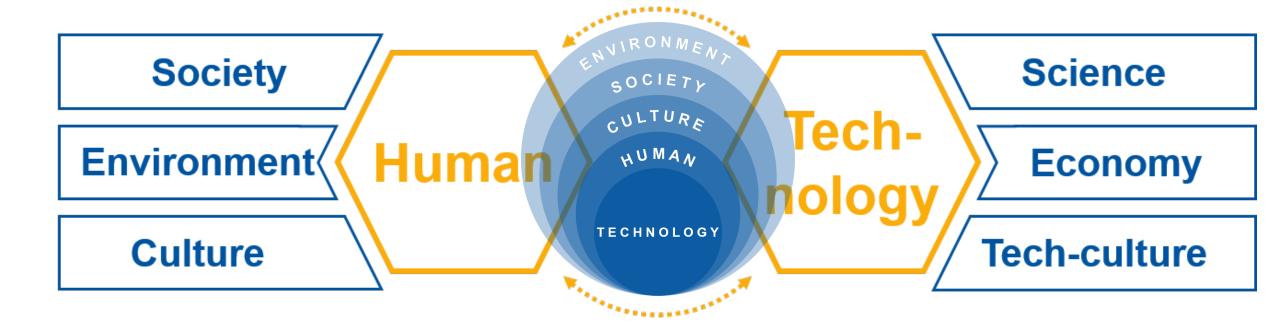
 Learning from unfair patterns in the past leads to repeating those unfair decisions in the future.

Predictions may dis-/ favor certain groups
Difficulty to quantify fairness: lack of consensus how to compute fairness,
contradicting fairness metrics

- → Need for interdisciplinary approaches
- → Education in the field of ethics and gender/ and diversity, and intersectionality



Status Quo



Source: GDI



Human Bias – Interaction



Ů 🕞 🖽 Q Are transgender are transgender brains different are transgender athletes fair are transgender athletes allowed in olympics are transgender women biologically male are transgender and transsexual the same are transgender women female are transgender allowed in military are transgender brains wired differently are transgender athletes at an advantage are transgender and transsexual synonyms

Google Search, 24th October 2022

Bing Search, 24th October 2022



Human Biases

Gender Marketing: Stereotypes may not match the Need of the Customers



"For example, video game designers designed a game platform for girls in pink because that is what the parents (who purchase the game) perceived their girls wanted. The girls themselves preferred darker metallic colors (Rommes, 2006)."

Source: http://www.jeongmeeyoon.com/aw_pinkblue.htm

https://genderedinnovations.stanford.edu/terms/stereotypes.html



Cluster of Excellence - Internet of Production

Providing semantically adequate and context aware data from production, development and usage in industry...

... not only one-time, but rather continuously and highly iterative in real time with the adequate level of granularity...



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Internet of Production

Cluster of Excellence EXC 2023



... for a new level of crossdomain collaboration.



Future Research: Living Lab on Gender-Responsive and Fair Algorithms

Development of interdisciplinary approaches for a discrimination-sensitive and gender-responsive use of algorithms through...





... monitoring the impact of detailed explanations on the perception of fairness in AI,



... evaluating methods of explanation regarding their suitability to make discrimination detectable for laypersons,



... developing innovative strategies to integrate gender and other diversity dimensions into explainability tools.



Outlook: Al for social good (Al4SG)



"Al4SG facilitates the attainment of socially good outcomes that were previously unfeasible, unaffordable or simply less achievable in terms of efficiency and effectiveness."

Cowls et al. (2021)

SDG 13 Climate Action

Technological improvement through Al

Enables ...

- Smart Cities e.g. by autonomous electrical vehicles
- Circular economies and efficient use of resources
- Demand response in the renewable energy sector

Vinuesa et al. (2020)





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SDG 1 Reduce poverty

Predict poverty by satellite imagery and machine learning

- Accurate and scalable method with low costs
- Track and target poverty
- Possible indicator for SDG 1 (new measurement)
- Identify problems
- Create Actionable knowledge

Jean et al. (2016)





Thank you for your attention!

I am looking forward to the discussion!

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