# **Product Development Intern**

## **ABOUT THE ROLE**

Are you a student who feels driven by developing innovative and effective natural products? Are you motivated and eager to learn more about taboo-breaking topics around women's health? Are you interested in innovation with touch of marketing? Then Sanature might have the perfect internship for you! In this role, you will assist the Product & Innovation Manager in her daily tasks bringing various types of products to the market. As a central department in the company, you bring new ideas to life from concept to launch. For this, we work in close collaboration with the marketing, sales and supply teams, as well as external partners.

## KEY RESPONSABILITIES

- Designing and presenting trend reports, market- and competition analyses
- Joining the brainstorms and provide input on product development elements such as product concepts, claims, trade stories benchmark products, etc.
- Creating and presenting final product briefings with suppliers
- If applicable, supporting in the sourcing and selection of potential new suppliers
- Supporting the project management of the product developments from idea to launch with internal teams and external partners
- Supporting the internal organization of learning workshops on the science behind the feminine cycles
- Elaborating and delivering shared documents (Such as products data)
- ... And a lot more to look forward to!

# WHO WE ARE LOOKING FOR

Apart from an open, ambitious and collaborative personality, we are looking for someone that:

- Is available for 5 to 6 months, starting from February / March 2025 (at least 32 hours a week)
- Is enrolled as a (3rd or 4th year) Bachelor or Master student
- In the study fields of product design, business, marketing or innovation (or R&D)
- Has a great interest for the feminine cycles
- Is a hands-on student with analytical mindset
- Is fluent in Dutch and English
- As a side note: the P&I Manager only speaks English, but the rest of the team speaks Dutch. Therefore, you
  must be comfortable in both Dutch and English.

# WHAT WE WILL OFFER YOU

- An internship allowance of 600€ Gross per month
- A welcoming team and a collaborative ε inclusive work environment in Amsterdam city center
- Flexible working hours and remote work options
- Free Sanature products, of course!

# **ABOUT SANATURE**

Sanature is a leading provider of 100% cotton menstruation- and incontinence products, based in the heart of Amsterdam. Our mission is to deliver high-quality, natural, more sustainable, and innovative personal care solutions that enhance the well-being of our customers. At Sanature, we believe in creating products that make a difference in people's lives while respecting our planet. By making high-quality, 100% cotton products that are kind to the skin and the planet, and by always being open to the experiences of our users. But also, by sharing our knowledge and by collaborating with the right partners and institutions who are striving for a common goal.

## **HOW TO APPLY**

If you think you might (even only partly) fit this profile, please send us your resume and cover letter. We're curious to learn more about you and your education and professional experiences. Interested candidates are invited to submit their resume and cover letter to **alice@sanature.com** with the subject line "Product Development Intern - [Your name]"



## COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

At Sanature, we are committed to fostering a diverse, inclusive, and equitable workplace. We believe that a variety of perspectives enriches our company culture and enhances our ability to serve our customers. We are an equal opportunity employer and encourage applications from candidates of all professional or personal backgrounds, gender or sexual identities, nationalities, religions, race, family statuses, or (dis)abilities. We are dedicated to creating an environment where everyone can thrive and contribute their best work.

# APPLICATION PROCESS

After reviewing your cover letter and resume, we might invite you over at our office to meet in person. You will meet the Product & innovation Manager and the General Manager of Sanature during a formal interview of 30 minutes to an hour. If necessary, we will give you a quick case to work on.

# MORE INFORMATION

For more information about Sanature B.V. and our commitment to sustainability and innovation, please visit our website at www.sanature.com or send us an e-mail at info@sanature.com.

## Sanature B.V.

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Sanature B.V. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, or disability.

