

Sample assessment centres exercises



A.M.

9.00 Arrival & Coffee

9.15 Self introduction by candidates – name, degree, university etc. but also being asked to say who they would most like to have dinner with.

9.30 Introduction to the Company and details of the training scheme.

10.00 Psychometric tests – Verbal and numerical

10.30 Break

10.45 Written Exercise (solo – 45 minutes)

11.30 Group Exercise (timed construction task)

P.M.

12.15 Lunch with current graduates (45 minutes)

1.00 Interview with a member of the recruitment team and a senior business manager (45 – 60 minutes)

2.15 Psychometric assessment

3.15 Close of day for candidates (Assessors gather to review performance and decide who are to be offered positions. All candidates will be advised of a decision within 24 hours)