The Delft Young Academy DYA is a platform for the development of academic leadership and of cooperation between early career academics. Future leaders of TU Delft should be capable to think beyond the borders of their own discipline and faculty. The DYA can prepare early career academics for their future roles.

The DYA helps to build a university wide network of scientists and a network of external stakeholders (e.g., KNAW, NWO, OCW). This allows members more opportunities to influence academic policy at university, national and international level.

What is the DYA?

The DYA supports TU Delft to be an inspiring, safe, and inclusive environment for early career academics to achieve their full potential in a world-class research and education environment.
Goals of the DYA

- Forming a well-connected social and scientific community of Early Career Academics
- Gaining visibility and becoming a trusted discussion partner
- Positioning the Delft Young Academy and defining long-term initiatives

Mission of the DYA

The Delft Young Academy operates within TU Delft and therefore contributes to the same vision and mission and adheres to the same values. Within this context, the focus is on early career academics. The Delft Young Academy supports TU Delft to be an inspiring, safe, and inclusive environment for early career academics to achieve their full potential in a world-class research and education environment.

- Spark dialogue and cooperation between young academics across faculties
- Support the professional development and fair assessment of early career academics
- Facilitate the integration of early career academics within the TU Delft
- Connect science, technology, and design with society
Our activities:

Topical lunches

DYA topical lunches are informal lunches with a predetermined discussion topic and invited speakers. DYA lunches offer the DYA community a chance to get to know each other and discuss relevant topics in a safe environment. Lunches are organized at different faculties to physically visit different faculty buildings. At the event, DYA board members provide updates about the work of the association, and members have the opportunity to give feedback. Lunch is provided.

Activities for the sub-communities

Within the larger community of early-career researchers, there are several sub-communities that have specific aspects of their professional and personal life that they want to explore and discuss, or that encounter specific issues and challenges that are not encountered by most others. For these sub-communities, targeted activities are planned. For example, in the first half of 2023 the DYA teamed-up with the TU Delft post-doc network to organise a well-attended event targeting that community, focused on career opportunities outside academia. Other events on many different topics are in the pipeline!
Tu Delft Young Academy positions itself regarding topics with a likely (high) impact on early career scholars, such as the TU Delft Growth strategy; academic career paths; Starting grants, and many more.

**Trusted discussion partner**

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**Who can join the DYA?**

- Academic staff with a contract of 0.6 FTE minimum.
- Having received their PhD no longer than 10 years ago (extensions apply).

Are you eligible, and keen to become a member? Register today at the website or via the QR code on the left!